



THE FACILITATIVE TRAINER

A Two day facilitation skills programme for trainers

Adopting a facilitative approach is a potent means of ensuring a training event achieves its objectives. Employing facilitation skills increases the success of training, generates greater and more active participation and supports group members to learn more effectively.

Programme objective

To develop individual's knowledge, skills and confidence in delivering training using a facilitative approach

Benefits

By the end of the two day programme participants will have:

- increased confidence and impact as a trainer
- enhanced competence and assurance in using a facilitative approach when training
- a tool kit to use when designing and delivering training
- an opportunity to reflect on training practice and consider how facilitative approaches can enhance effectiveness

Participants will also receive a programme handbook and a Kinharvie Institute Certificate.

Programme Content

Day One

- What is facilitative training?
- The role of the facilitative trainer
- Foundation stones for facilitative trainers
- Understanding the distinction between content (the what), process (the how) and emotion (the who)
- Best and worst practices of a facilitative trainer
- Behaviours and strategies of a facilitative trainer

Day Two

- Tools and techniques
- Designing a training event
- Giving and receiving feedback
- Action Learning in Practice

Kinharvie Institute is an independent charity (SC000565), functioning as a charitable company limited by guarantee (registered in Scotland, Number 129898). To find out more about Kinharvie Institute of Facilitation please visit <http://www.kinharvie.org.uk>
